

**HUMBERSIDE ENGINEERING TRAINING ASSOCIATION LTD**

**RECRUITMENT MATRIX 2008/2009  
SEPTEMBER START**

WEEK NUMBER(S)	PROCESS	START DATE		END DATE	
		Hull	Grimsby	Hull	Grimsby
1 - 3	Advertisement 1	Wed 6 <sup>th</sup> Feb	Wed 6 <sup>th</sup> Feb	Wed 20 <sup>th</sup> Feb	Wed 20 <sup>th</sup> Feb
3	ASE Assessment Session 1	Mon 18 <sup>th</sup> Feb	Wed 20 <sup>th</sup> Feb	Mon 18 <sup>th</sup> Feb	Wed 20 <sup>th</sup> Feb
4	ASE Assessment Session 2	Tues 26 <sup>th</sup> Feb	Mon 25 <sup>th</sup> Feb	Tues 26 <sup>th</sup> Feb	Mon 25 <sup>th</sup> Feb
5	Advertisement 2	Wed 20 <sup>th</sup> Feb	Wed 20 <sup>th</sup> Feb	Wed 5 <sup>th</sup> Mar	Wed 5 <sup>th</sup> Mar
4 - 6	ASE Assessment Session 3	Tues 11 <sup>th</sup> Mar	Wed 12 <sup>th</sup> Mar	Tues 11 <sup>th</sup> Mar	Wed 12 <sup>th</sup> Mar
7	ASE Assessment Session 4	Tues 18 <sup>th</sup> Mar	Wed 19 <sup>th</sup> Mar	Tues 18 <sup>th</sup> Mar	Wed 19 <sup>th</sup> Mar
8 *	Results collation & Prep for Weeks 9 & 10	Mon 24 <sup>th</sup> Mar	Mon 24 <sup>th</sup> Mar	Fri 28 <sup>th</sup> Mar	Fri 28 <sup>th</sup> Mar
9 - 10	HETA Team Building & Workshop Assessment	Wed 26 <sup>th</sup> Mar	Wed 26 <sup>th</sup> Mar	Fri 11 <sup>th</sup> Apr	Fri 11 <sup>th</sup> Apr
12 - 16	HETA Interviews	Mon 14 <sup>th</sup> Apr	Mon 14 <sup>th</sup> Apr	Fri 23 <sup>rd</sup> May	Fri 23 <sup>rd</sup> May
17	HETA Open Day	Wed 28 <sup>th</sup> May	Wed 28 <sup>th</sup> May	Wed 28 <sup>th</sup> May	Wed 28 <sup>th</sup> May
21	Successful Applicants Start Date	Tues 24 <sup>th</sup> Jun	Tues 24 <sup>th</sup> Jun	Tues 24 <sup>th</sup> Jun	Tues 24 <sup>th</sup> Jun
18 – 25	Company Interviews & Selection	Mon 2 <sup>nd</sup> Jun	Mon 2 <sup>nd</sup> Jun	Fri 25 <sup>th</sup> Jul	Fri 25 <sup>th</sup> Jul
* Candidates are not required during this process. You will be notified at this point if you have been successful and you will be proceeding to the next stage					
Event to be held off site at a suitable location. Successful candidates will be issued with an official invitation to attend once they have undergone their HETA Interview.					
Please note: Whilst all of our client companies try to make their decision within this timescale, it is not always possible due to the everyday running of their sites/factories and we would respectfully ask that you bear this in mind when contacting us or them to establish the outcome of interviews etc...					
Following the Open Day applicants will be short listed and those successful, will be offered the opportunity to join us from 24 <sup>th</sup> June 2008 on a non-sponsored agreement. This will then allow the sponsoring companies better access for interview and selection. More information on the initial non-sponsored agreement will be given at the Open Day					

Please note that the dates given on this matrix are for planning/information purposes only. Specific appointments and dates will be given to all candidates as they progress through the recruitment procedure.