



POLICY STATEMENT

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HEALTH, SAFETY & ENVIRONMENTAL POLICY

Humberside Engineering Training Association's intention is to deliver superior Advanced Engineering Apprenticeships and develop and deliver trade related training. In doing so we commit to carryout all statutory duties under relevant health, safety and environmental legislation. It is the responsibility of the General Manager, together with Company management, to ensure that the working environment is safe and without significant risks to health, safety and environmental impact, and meets the appropriate statutory requirements. It is recognised that all levels of employees have a vital role to play in the implementation and maintenance of the health, safety and environmental systems, for the premises and other locations where employees are at work.

Our Statement Of General Policy Is To:

- maintain safe and healthy working conditions;
- comply with legal, regulatory and other requirements.
- prevent accidents and cases of work-related ill health;
- ensure all employees are competent to undertake their tasks and to give them adequate training;
- provide sufficient information, instruction, training and supervision for all employees and trainees;
- ensure the safe handling, use and control of hazardous substances;
- provide and maintain safe plant and work equipment;
- consult employees on matters affecting their health and safety;
- provide a positive Safety and Environmental culture for HETA Apprentices
- provide adequate control of the Safety, Health & Environmental risks arising from our work activities;
- measure our impact on the environment, and our safety performance and setting objectives for continual improvement;
- comply with all relevant environmental legislation;
- take all practicable measures to prevent pollution;
- implement a training program for our staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

The documented management system written to support these activities complies with the requirements of ISO14001 & OHSAS 18001 and it is the responsibility of all staff to conform to the system and procedures herein. Management are committed to the continual improvement of this Management System and the processes included within it. Company Policy will be reviewed and revised at least every 12 months and any changes will be brought to the notice of all our employees.

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